

DEAD MEN WALKING

If history has a propensity to repeat itself then the GFC should have come as no surprise to savvy market analysts and economics alike.

It may be argued that warning bells for today's economic crisis were ringing loud and clear but were ignored. It may also be argued that even with the best intelligence on hand it would have been impossible to know and predict the colossal global collapses or money mishandling, or it may simply be said that this is just part of the boom and bust cycle and we should be anything but surprised. But as this unsolicited visitor continues to unpack the financial baggage of poor leaders and ill timed decisions, it will be a sharpened set of skills, attitudes, and habits of leaders that will create a new era of business rules and behaviours that guards against anarchic greed and that commands accountability.

However, while enduring this financial state of depression, we're also facing the phenomenon of an emerging depressed human workplace likely to create a whole other set of problems if we don't change the way we think and respond to situations – both within and external to our control.

But rather than the answers come from “experts” we had the answer come from mother nature who rescued us for a short time. But did you notice and did it stick?

This is what I saw from the corporate ranks.

When the bush fire inferno in early February wiped the financial crisis off the front pages and radio stations for two weeks or so, it changed our conversations and attitudes from the value of money to the value of human lives. It immersed us in stories far deeper and more compelling because it was close to home and we reached voluntarily and effortlessly into a mental place temporarily forgotten while consumed by the continuing shock of the next business disaster.

It demonstrated that we had not forgotten what was important, not forgotten about people, and that we did after all have time and the capacity to give and receive, and hopefully once again return focus on looking after ourselves and our staff. It put an end to people walking around their offices, like Dead Men Walking and gave them a purpose once more.

Ricky specialises in building top performing teams and individuals for many of Australia's leading organisations, and is an energetic motivational speaker.

Ricky's training and coaching programs in communication, leadership and presentation skills are personalised for all levels of an organisation.

One size never fits all: Ricky provides a tailor-made solution for you and your organisation.

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